

ME

IN THE MATTER

OF

CONCILIATION

BETWEEN

GREEN TOWNSHIP

AND

FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC.

STATE EMPLOYMENT  
RELATIONS BOARD

2005 AUG 19 A 11:07

Issue:	Conciliation
Date of Hearing:	August 17, 2005
Location:	Nathaniel Green Lodge at Veterans' Park
Case No:	04-MED-08-0743 & 0744
Date of Award:	August 17, 2005

Union Representative:

Thomas J. Fehr  
 Staff Representative  
 FOP/OLC, Inc.  
 5752 Cheviot Road, Suite D  
 Cincinnati, Ohio 45247

Township Representative:

Francis M. Hyle  
 Hyle and Mecklenborg Co., LPA  
 3050 Harrison Avenue  
 Cincinnati, Ohio 45211-5752

**FINDINGS**

Michael A. Paolucci  
 Conciliator

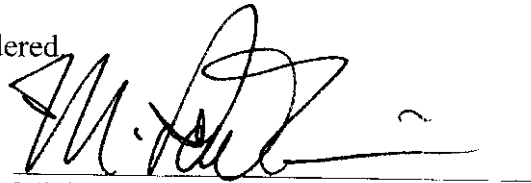
Administration

By letter dated May 20, 2005, from Dale A. Zimmer, the Administrator with the Ohio Bureau of Mediation, the undersigned was informed of his designation to serve as Conciliator in a Conciliation procedure between the Parties. On August 17, 2005, a hearing was scheduled and initiated. After a brief discussion between the Parties, mediation was entered into and agreement was reached on a new Agreement. The following addition to Article 4, Paragraph C shall be made:

“Notwithstanding the foregoing, the employer shall not subcontract out for services now being performed by the bargaining unit in a manner that would result in a reduction of the total number of all police bargaining unit members below twenty five (25).”

All other tentative agreements are incorporated herein as an order to be included in the new Agreement. All language not addressed as an issue shall continue unchanged. A copy of the handwritten agreement cited above is attached hereto for accuracy.

It is so ordered

  
\_\_\_\_\_  
Michael A. Paolucci

August 17, 2005  
Cincinnati, Ohio

8/12/05

ARTICLE C  
- @ end

NOTWITHSTANDING THE FOREGOING,  
THE EMPLOYER SHALL NOT SUBCONTRACT  
OUT FOR ~~TRAINING~~ SERVICES NOW BEING  
PERFORMED BY ~~THE~~ BARGAINING UNIT  
IN A MANNER THAT WOULD RESULT  
IN A REDUCTION OF THE TOTAL  
NUMBER OF ~~THE~~ ALL POLICE  
BARGAINING UNIT MEMBERS BELOW 25

EMPLOYER

*[Signature]*

UNION

*[Signature]*  
*[Signature]*  
*[Signature]*