

MEN

IN THE MATTER

OF

CONCILIATION

BETWEEN

GREEN TOWNSHIP

AND

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.

STATE EMPLOYMENT
RELATIONS BOARD

2005 AUG 19 A 11:07

Issue:	Conciliation
Date of Hearing:	August 17, 2005
Location:	Nathaniel Green Lodge at Veterans' Park
Case No:	04-MED-08-0743 & 0744
Date of Award:	August 17, 2005

Union Representative:

Thomas J. Fehr
 Staff Representative
 FOP/OLC, Inc.
 5752 Cheviot Road, Suite D
 Cincinnati, Ohio 45247

Township Representative:

Francis M. Hyle
 Hyle and Mecklenborg Co., LPA
 3050 Harrison Avenue
 Cincinnati, Ohio 45211-5752

FINDINGS

Michael A. Paolucci
 Conciliator

Administration

By letter dated May 20, 2005, from Dale A. Zimmer, the Administrator with the Ohio Bureau of Mediation, the undersigned was informed of his designation to serve as Conciliator in a Conciliation procedure between the Parties. On August 17, 2005, a hearing was scheduled and initiated. After a brief discussion between the Parties, mediation was entered into and agreement was reached on a new Agreement. The following addition to Article 4, Paragraph C shall be made:

“Notwithstanding the foregoing, the employer shall not subcontract out for services now being performed by the bargaining unit in a manner that would result in a reduction of the total number of all police bargaining unit members below twenty five (25).”

All other tentative agreements are incorporated herein as an order to be included in the new Agreement. All language not addressed as an issue shall continue unchanged. A copy of the handwritten agreement cited above is attached hereto for accuracy.

It is so ordered

A handwritten signature in black ink, appearing to read 'M. Paolucci', written over a horizontal line.

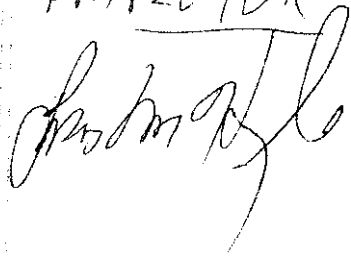
Michael A. Paolucci

August 17, 2005
Cincinnati, Ohio

8/12/05

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NOTWITHSTANDING THE FOREGOING,
 THE EMPLOYER SHALL NOT SUBCONTRACT
 OUT FOR ~~PERSONAL~~ SERVICES NOW BEING
 PERFORMED BY ~~THE~~ THE BARGAINING UNIT
 IN A MANNER THAT WOULD RESULT
 IN A REDUCTION OF THE TOTAL
 NUMBER OF ~~THE~~ ALL POLICE
 BARGAINING UNIT MEMBERS BELOW 23

EMPLOYER


Union
