

STATE EMPLOYMENT  
RELATIONS BOARD

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In the Matter of Conciliation

2012 SEP 26 P 2: 50

Between

SERB Case Nos. 11-MED-07-0973  
11-MED-07-0974

FOP-OLC

And

Before: Harry Graham

Hamilton County, OH. Sheriff's  
Office

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**APPEARANCES:** For FOP-OLC:

Paul L. Cox  
FOP-OLC  
222 East Town St.  
Columbus, OH. 43215

For Hamilton County Sheriff's Office:

Brett A. Geary  
Clemans, Nelson & Associates  
420 West Loveland Ave., Suite 101  
Loveland, OH. 45140

**INTRODUCTION:** Pursuant to the procedures of the Ohio State Employment Relations Board a hearing was held in this matter before Harry Graham. At that hearing the positions of the parties were thoroughly explored. It is the case that this dispute is long-running. The parties went to Factfinding. The report of the Factfinder was submitted on April 20, 2012. That report was not mutually acceptable, hence this proceeding. At the hearing the parties waived the taking of a verbatim transcript.

**ISSUE:** There are three issues in this proceeding. Those issues are the magnitude of the wage increase for 2012, 2013 and 2014. In order to expedite resolution of


this round of negotiations the parties instructed me to make an award devoid of supporting rationale. I award as follows:

2012 wage increase	0.0%
2013 wage increase	3.0%
2014 wage increase	3.0%

The wage increases should be made effective the first pay period of 2013 and 2014.

All tentative agreements and unopened articles are incorporated into this award by reference and made part of the award of the Conciliator.

Signed and dated this 23<sup>rd</sup> day of August, 2012 at Solon, OH.

  
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Harry Graham  
Conciliator