

STATE EMPLOYMENT
RELATIONS BOARD

In the Matter of Conciliation

2012 SEP 26 P 2: 50

Between

SERB Case Nos. 11-MED-07-0973
11-MED-07-0974

FOP-OLC

And

Before: Harry Graham

Hamilton County, OH. Sheriff's
Office

APPEARANCES: For FOP-OLC:

Paul L. Cox
FOP-OLC
222 East Town St.
Columbus, OH. 43215

For Hamilton County Sheriff's Office:

Brett A. Geary
Clemans, Nelson & Associates
420 West Loveland Ave., Suite 101
Loveland, OH. 45140

INTRODUCTION: Pursuant to the procedures of the Ohio State Employment Relations Board a hearing was held in this matter before Harry Graham. At that hearing the positions of the parties were thoroughly explored. It is the case that this dispute is long-running. The parties went to Factfinding. The report of the Factfinder was submitted on April 20, 2012. That report was not mutually acceptable, hence this proceeding. At the hearing the parties waived the taking of a verbatim transcript.

ISSUE: There are three issues in this proceeding. Those issues are the magnitude of the wage increase for 2012, 2013 and 2014. In order to expedite resolution of


this round of negotiations the parties instructed me to make an award devoid of supporting rationale. I award as follows:

2012 wage increase	0.0%
2013 wage increase	3.0%
2014 wage increase	3.0%

The wage increases should be made effective the first pay period of 2013 and 2014.

All tentative agreements and unopened articles are incorporated into this award by reference and made part of the award of the Conciliator.

Signed and dated this 23rd day of August, 2012 at Solon, OH.



Harry Graham
Conciliator