

STATE OF OHIO

STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :
CONCILIATION BETWEEN: :
 : CASE NO. 2012-MED-05-0535
OHIO PATROLMEN'S BENEVOLENT :
ASSOCIATION (Sergeants) : Date of Hearing: July 31, 2013
 :
 :
 Union, :
 and :
 :
 :
 THE PUTNAM COUNTY SHERIFF :
 Employer. :

MEDIATED SETTLEMENT REPORT

JOHN F. LENEHAN, CONCILIATOR
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Appearances:

For the Union

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For the Employer

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CLEMANS, NELSON & ASSOCIATES, INC.
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MEDIATED SETTLEMENT REPORT

I

BACKGROUND

On May 23, 2013, The State Employment Relations Board (SERB) appointed John F. Lenehan as the Conciliator in the case of Ohio Patrolmen's Benevolent Association and the Putnam County Sheriff (Case No. 2012 –MED – 05-0535). A Conciliation Hearing was held at 10:30 A.M. on July 31, 2013, at the Putnam County Sheriff's Office, 1035 Heritage Trail, Ottawa, Ohio 45875. The Ohio Patrolmen's Benevolent Association ("OPBA" or "Union") was represented by Michelle Truckor Sullivan, Esquire, Allota & Farley Co., LPA, and the Putnam County Sheriff ("Sheriff" or "Employer") was represented by Patrick Hire, Regional Manager, Clemons- Nelson & Associates, Inc.

A. Description of the Bargaining Unit

The Union is the certified exclusive representative for a bargaining unit that consists of four (4) employees in the classification of Road Patrol Sergeants of the Putnam County Sheriff. The Employer is the Putnam County Sheriff. He and his department and employees are responsible for providing law enforcement services for Putnam County, Ohio. The Road Patrol Sergeants provide law enforcement services and perform supervisory duties for Road Patrol Deputies.

B. History of Bargaining

The parties have been negotiating for a successor Collective Bargaining Agreement ("CBA"). The last, or current, CBA expired December 31, 2012. Negotiations were held on September 25, 2012 and February 25, 2013. Since no agreement resulted from these negotiation sessions, the parties proceeded to fact finding. A Fact Finding Hearing was held on April 17, 2013 before Fact Finder Felicia Bernardini. She issued her report on April 30, 2013.

C. Resolved Issues

During the course of bargaining and prior to the Conciliation Hearing the parties were able to reach tentative agreements on numerous issues. Those tentative agreements are to be incorporated into the successor CBA, along with all unchanged provisions of the current CBA. They are not more specifically addressed in this report.

D. Unresolved Issues

The remaining unresolved issues submitted to the Conciliator for resolution were:

1. Article 20: Life and Medical Insurance,
2. Article 57: Wages, and,
3. Article 58: Retirement.

II

SETTLEMENT OF UNRESOLVED ISSUES

As required by SERB's rules, an attempt was made by the Conciliator to mediate the outstanding issues. The parties were successful in resolving all outstanding issues. The tentative agreements reached at the Conciliation Hearing on July 31, 2013 are attached hereto as exhibits (See Exhibits 1,2 and 3), and they are upon ratification by the parties to be incorporated into the successor CBA.

III

CERTIFICATION

The foregoing Mediated Settlement Report is based upon the tentative agreements reached by the parties prior to, and at the Conciliation Hearing held on July 31, 2013.

Respectfully submitted,

/s/ John F. Lenehan
John F. Lenehan
Conciliator

August 7, 2013

V

PROOF OF SERVICE

This Mediated Settlement Report was electronically transmitted this 7th day of August, 2013, to the persons named below.

For the Union

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/s/ John F. Lenehan
John F. Lenehan

