

BEFORE

APR 3 10 36 AM '97

THE STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF CONCILIATION BETWEEN:

The City of Englewood, Ohio

and

S.E.R.B. #96-MED-09-0800

Ohio Patrolman's Benevolent Association

APPEARANCES:

For The City: Dwight A. Washington, Esq.
Dayton, Ohio

For The Association: Joseph M. Hegedus, Esq.
Climaco, Climaco, Seminatore, Lefkowitz &
Garofoli, Co. LPA
Columbus, Ohio

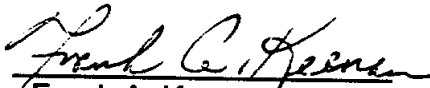
REPORT OF THE CONCILIATOR

FRANK A. KEENAN
CONCILIATOR

At the threshold of the Conciliation Hearing the parties were at impasse on the following issues: Article XIV - Wages; Article XX - Holidays; Article XXII - Plus Rating; Article (New) - Work Schedule; Article XIV - Longevity; Article XIV - Shift Differential; Article XVII - Vacation; Article XXI - Duration of Agreement; and Article VIII - Discipline and Dismissal.

With the good faith and hard work of the parties' advocates and their respective negotiation teams, along with some assistance from the undersigned acting as mediator, all issues at impasse were resolved.

Dated: March 29, 1997


Frank A. Keenan
Conciliator