

Before Louis V. Imundo, Jr., Conciliator

STATE OF OHIO
RECORDS

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In the matter of conciliation between the

City of Xenia

and the

International Association Of Fire Fighters And Its Local No. 698

SERB Case No. **99-MED-10-0970**

This matter was heard before Louis V. Imundo, Jr., Conciliator, in Xenia on June 19, 2000.

1.0 Introduction

1.1 Appearing For Management

- William R. Groves, Attorney at Law
- Ken Johnson, Human Resources Director
- David A. Price, Fire Chief

1.2 Appearing For The Union

- James W. Skogstron, Attorney at Law
- Ken Riggsby, Fire Lieutenant
- Jason Kinley, Fire Fighter
- Chris Seiter, Fire Fighter
- David Mills, Fire Fighter
- Dennis Penewit, Fire Fighter

2.0 Unresolved Issue

Article 18 - Residency

3.0 Findings

In the Conciliator's opinion, the Parties presented excellent and compelling information and arguments to support their respective positions. The Conciliator has carefully and thoroughly reviewed the written information provided to him and the oral arguments. The Conciliator determined that the Union's data and oral arguments were compelling and persuasive. The Conciliator has determined that the Union's proposed language for Article 18 be memorialized in the successor agreement.

Article 18 - Residency will reads as follows:

Section 1 Members will be called back to duty as needed, in order, according to their place of residence.

- (A) Members residing in the city limits will be called back first during an emergency
- (B) Members living in an eight-mile radius from the intersection of Main and Detroit Streets, who do not live in the city limits, will be called for emergencies after the first call is exhausted.
- (C) All remaining members residing outside the eight-mile radius will be placed on the third emergency call back list. This list will be used when the first two lists have been exhausted.

Section 2 This article will not affect non-emergency overtime as reflected in article 17 section 11.

Section 3 During the term of this agreement, members of the bargaining unit shall be exempted from the operation of section 121.06 of the Codified Municipal Ordinances of and for the city of Xenia. Members of the bargaining unit shall reside within Greene or an adjoining county.

June 21, 2000
Date

Louis V. Imundo, Jr.
Louis V. Imundo, Jr.
Conciliator